

# EDMONTON ski club

EST. 1911

## **Mask Exemption Policy**

The Edmonton Ski Club requires masks or face coverings over the nose, mouth and chin to be worn at all times by all visitors 3 years of age and older. As stated in the Canadian Charter of Human Rights, the Edmonton Ski Club will also make an exemption to this policy for medical reasons, either confirmed or stated, by making accommodations for the visitor. Details are outlined below:

### Process:

1. When a staff member is approached by a visitor to the Edmonton Ski Club site stating a mask or face covering exemption, the staff member will contact the on site manager or supervisor. The onsite manager or supervisor has been trained in how to deal with such a situation.
2. The manager or supervisor will find a safe outdoor location where a minimum of 2 metres of physical distance can be maintained from all other individuals to discuss accommodations for the guest and request further information.
  - a. Proof of exemption will be asked for but is not required
3. Accommodations will be situationally based and vary depending on how busy the hill is at that given time.
4. Staff are able to refuse the visitor entry given that accommodations have been attempted to the best of the ability of the Edmonton Ski Club, but safety cannot be maintained for all individuals.
5. Visitors may be asked to return on another day, free of charge, if the safety of other visitors and Edmonton Ski Club staff cannot be maintained at all times.

### Accommodations must include the following:

- All staff must be informed and given the opportunity to refuse to work in a given situation
- The visitor must wear an arm band provided by the Edmonton Ski Club identifying themselves to staff and other guests
- The guest must maintain 2 metres of distance between all other individuals at all times
- Indoor use for the visitor will be limited to washroom use ONLY
  - The visitor must be the only individual in the lodge at any given time
- The staff member at the bottom of the t-bar will be given a face shield to be used in addition to their mask or face covering for loading the visitor

### Special Situations:

- Rentals: The visitor will have all gear brought to them outside of the rental area. If assistance is needed, the visitor will need to have a member of their household group assist them. Staff will use a face shield in addition to their mask or face covering.
- Lessons: The visitor will be asked to have a member of their household group attend the lesson with them to assist as necessary. The instructor will be informed in advance of the lesson and be given the right to refuse to teach the lesson. The instructor will wear a face shield in addition to their mask or face covering.
- Tubing: Staff will use a face shield in addition to their mask or face covering.
- First Aid: Staff will wear a face shield in addition to their mask or face covering.